

## **The Five Essential Practices of School Leadership**

### **Principal Quick Reference Card**

#### **Leadership Practice 1: Build Shared Purpose**

The leader develops a compelling, shared organizational vision and ensures the vision is “lived” in the daily work of educators.

**Indicator 1.1: Implement a Vision, Mission, and Goals Aligned to School Improvement Plans (i.e. U.S. Virgin Islands Transformation via Observation and Data Document – TODD)**

#### **Leadership Practice 2: Focus on Learning**

The leader engages in instructional leadership to develop and maintain student access to appropriate, ambitious, and strong instructional programs focused on academic excellence and social and emotional development.

**Indicator 2.1: Improve the Instructional Program**

**Indicator 2.2: Support Teacher’s Development of a Positive Classroom Climate**

#### **Leadership Practice 3: Manage Organizational Systems**

The leader acts strategically and systematically to create teaching and learning conditions that are safe and supportive by aligning financial resources, human capital, data, and other resources.

**Indicator 3.1: Manage the Organizational Systems**

**Indicator 3.2: Lead and Develop Personnel**

**Indicator 3.3: Manage Resources**

#### **Leadership Practice 4: Collaborate With Community**

The leader ensures that parents and community organizations are engaged with the school.

**Indicator 4.1: Collaborate With Families and Stakeholders, and Respond to Diverse Community Needs**

#### **Leadership Practice 5: Lead with Integrity**

The leader models professionalism by acting with integrity and making his or her learning visible.

**Indicator 5.1: Demonstrate Personal and Professional Responsibility**